भारत संचार निगम लिमिटेड BHARAT SANCHAR NIGAM LTD. (A Government of India Enterprise)



CORPORATE OFFICE
PAT SECTION
Bharat Sanchar Bhawan,
H. C. Mathur Lane, New Delhi-01

OFFICE ORDER (No.14 of 2010)

No.1-33/2008-PAT(BSNL)/Trg. Allowance

Dated, the 01.07.2010

Sub: Grant of Training Allowance on revised rate in respect of all employees working in BSNL.

The rates of Training Allowance for all categories of executives (absorbed/unabsorbed/directly recruited) has been revised from 15% of pre-revised pay to 7.5% of the revised pay vide this Office Order of even number dated 4.9.2009 and Corrigendum dated 9.9.2009.

- 2. The rate of Training Allowance has also been revised to 7.5% of the revised pay in respect of Non-executive employees vide Para 7.4.3 of this Office Order No.1-16/2010-PAT(BSNL) dated 7.5.2010.
- 3. The issue for further revising the rate of Training Allowance has been under consideration for all employees in this office.
- 4. The approval of the Board of Directors of BSNL is, hereby, conveyed for enhancement of rate of Training Allowance from 7.5% to 11% of the revised basic pay in respect of following categories of employees w.e.f dates mentioned below:
 - (a) From 01.09.2008 in respect of un-absorbed employees working on deputation/deemed deputation basis in BSNL. This is in partial modification of this office order of even number dated 4.9.2009 read with Corrigendum dated 9.9.2009.
 - (b) From 27.02.2009 in respect of absorbed or directly recruited executive employees of BSNL. This is in partial modification of this office order of even number dated 4.9.2009 read with Corrigendum dated 9.9.2009.
 - (c) From 07.05.2010 in respect of absorbed or directly recruited non-executive employees of BSNL. This is in partial modification of Para 7.4.3 of this office order No.1-16/2010-PAT(BSNL) dated 7.5.2010.
- 5. The other terms and conditions mentioned in this Office Order of even number dated 4.9.2009 will be applicable in respect of all employees.

Hindi version will follow.

(Harsh Vardhan Singh)

Dy. General Manager (Estt.)

Tel.No.23715155

To
All Heads of Telecom. Circles/
All Heads of other Administrative Units
Bharat Sanchar Nigam Ltd.

Copy to:

- 1. PPS to CMD, BSNL, New Delhi.
- 2. Dir(HR)/Dir(Enterprise)/Dir(Consumer fixed Access)/Dir(Consumer Mobility)/Dir(Fin) BSNL Board.
- 3. All PGMs/GMs in BSNL C.O.
- 4. DGM(A)/(CA)/(EF)/(Pers.)/(SEA)/(Civil)/(Arch)/(Elect)/(TF) BSNL C.O.
- 5. Director (PSU-I)/ADG(Accounts-II), PFP Section, DOT.
- 6. AGM(R&P)/(EF)/(CSS)/(SEA)/(Pers.I)/(Pers.II)/(Pers.II)/(Pers.IV)/(Civil)/(A&E)/(TF)BSNL C.O.
- 7. DM(Pay Bill)/(Cash)/(L&A)/(Pension)/(CSS)/(Pers.I)/(Pers.II)/(Pers.II)/(Pers.IV),BSNL C.O.
- 8. AD(OL) with the request to provide Hindi version of this order within fortnight.
- 9. General Secy. BSNLEU.
- 10. Guard File.